

## **Role: Family and Child Psychosocial Support Specialist (MSW)**

Organization: Nankind

Reports to: Director of Programs and Operations

Location: In office 4 days one day remote

Type: Full time

### **About Nankind**

Nankind supports parents with cancer who are raising young children, along with their caregivers and bereaved parents navigating loss. We provide practical tools, compassionate support, and community-based programming designed specifically for families facing the unique emotional, parenting, and relational challenges that cancer brings. At Nankind, we believe no parent should face cancer alone especially while trying to care for children who still need bedtime stories, school lunches, and reassurance that the world is safe.

### **Position Summary**

Nankind is seeking a Psychosocial Support Specialist to develop and deliver our support programs for:

- Parents living with cancer
- Caregivers supporting a parent with cancer
- Bereaved parents navigating grief while parenting
- Children navigating parental cancer or bereavement

This role will be responsible for planning, facilitating, and continuously improving evidence-informed psychosocial support offerings, with a strong emphasis on family systems, parenting, grief, and the lived experience of cancer. This is an ideal role for a clinically trained, highly relational social worker who is comfortable holding emotionally complex group spaces and who is passionate about making support more accessible, practical, and human.

### **Key Responsibilities**

- Program Development & Delivery
- Develop, implement, and facilitate psychosocial support programs for parents with cancer, caregivers, and bereaved parents
- Facilitate support groups (virtual and/or in-person), workshops, and structured peer support programming
- Adapt programming based on participant feedback, evolving needs, and best practices
- Support the creation of program materials, resources, and participant handouts
- Participant Support
- Provide short-term psychosocial support and referrals within the scope of Nankind programming
- Conduct intakes and participant check-ins as needed
- Maintain a trauma-informed, culturally responsive, and inclusive approach
- Support participants through emotionally intense moments while maintaining appropriate boundaries
- Clinical Quality & Collaboration

- Ensure programming aligns with ethical and professional standards of social work
- Collaborate with Nankind staff, community partners, and healthcare professionals
- Contribute to program evaluation and impact measurement
- Maintain accurate documentation, internal reporting, and program notes as required
- Community & Systems Awareness
- Maintain an understanding of the psychosocial impact of cancer on parents, children, caregivers, and families
- Support Nankind's mission by identifying emerging needs and opportunities for future programming
- Represent Nankind professionally in partnerships, collaborations, and program-related meetings

### **Required Qualifications**

- Master of Social Work (MSW)
- Registered Social Worker in good standing
- Minimum 3 years of relevant professional experience, preferably in a medical, hospital, oncology, palliative care, hospice, or community health setting
- Demonstrated experience facilitating groups and/or delivering psychosocial programs

### **Strong understanding of:**

- The unique needs of parents raising young children
- Family systems and parenting under stress
- Grief, bereavement, and anticipatory loss
- The impact of cancer on relationships, parenting, identity, and family functioning

### **Preferred Qualifications**

- Experience working with oncology/medical populations and/or young families
- Training in grief counselling, trauma-informed practice, and/or caregiver support
- Experience designing and evaluating psychosocial support programs
- Comfort working in a startup or fast-growing nonprofit environment

### **Skills & Attributes**

- Warm, grounded, and emotionally attuned presence
- Excellent facilitation and group leadership skills
- Strong clinical judgment and ability to maintain boundaries
- Able to hold complex and sensitive conversations with compassion and clarity
- Organized, reliable, and able to manage multiple programs and timelines
- Strong written communication and documentation skills
- Values-driven and aligned with Nankind's mission and approach

### **Why This Role Matters**

This position supports families during one of the hardest seasons of their lives. The work is meaningful and deeply human: helping parents show up for their kids while facing illness, supporting

caregivers holding too much, and walking alongside bereaved parents who are grieving while still parenting.

### **Why join the Nankind Team**

You'll work alongside an incredible, compassionate team that values collaboration, clinical excellence, and real human connection. We offer compensation commensurate with experience, medical and dental benefits, free parking, and meaningful professional development opportunities to support your growth. If you're looking for work that matters, in a workplace that genuinely supports you too, Nankind is the place to bring your skills and heart.

### **How to Apply Please submit the following:**

- Your resume
- A short written response (approx. 200–400 words) answering:
  - “Why is Nankind the right fit for you? What draws you to this work?”
- Send your application to: [info@nankind.com](mailto:info@nankind.com)
- Applications will be reviewed on a rolling basis until the position is filled.

Job Types: Full-time, Permanent

Pay: \$65,000.00-\$75,000.00 per year

Benefits:

- Casual dress
- Employee assistance program
- Extended health care
- On-site parking

Ability to commute/relocate:

- Toronto, ON M3H 2T6: reliably commute or plan to relocate before starting work (required)

Application question(s):

- Do you have experience working within the medical, oncology or grief community?

Experience:

- Counselling: 3 years (required)

Language:

- Professional English (required)

License/Certification:

- Registered Social Worker (required)
- Work Location: In person